![Klickstarters by Searchability logo]

JUNIOR / GRADUATE
IMMEDIATELY AVAILABLE CANDIDATES

April 2024 | **Yorkshire**

Whether fresh out of university or seeking a switch,
they're eager to join your team!

KLICKSTARTERS.COM

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Holler™

JAMIE
York/Whitstable

GRADUATE SOFTWARE ENGINEER

🎓 BEng Computer Science (1st)

🔑 Placement Year, JavaScript, Java & REST

💷 £28,000 per annum

FRANCIS
Sheffield

GRADUATE SOFTWARE DEVELOPER

🎓 BSc Computer Science

🔑 Placement Year, Angular, NodeJS & TypeScript

💷 £32,000 per annum

DANNY
Wakefield

GRADUATE SOFTWARE DEVELOPER

🎓 BSc Computer Science (2.1)

🔑 WordPress, Android, HTML & CSS

💷 £25,000 per annum

MUSTAFA
Bradford

JUNIOR SOFTWARE ENGINEER

🎓 BSc Computer Science,

🔑 8 Months Commercial Experience, C++ & C#
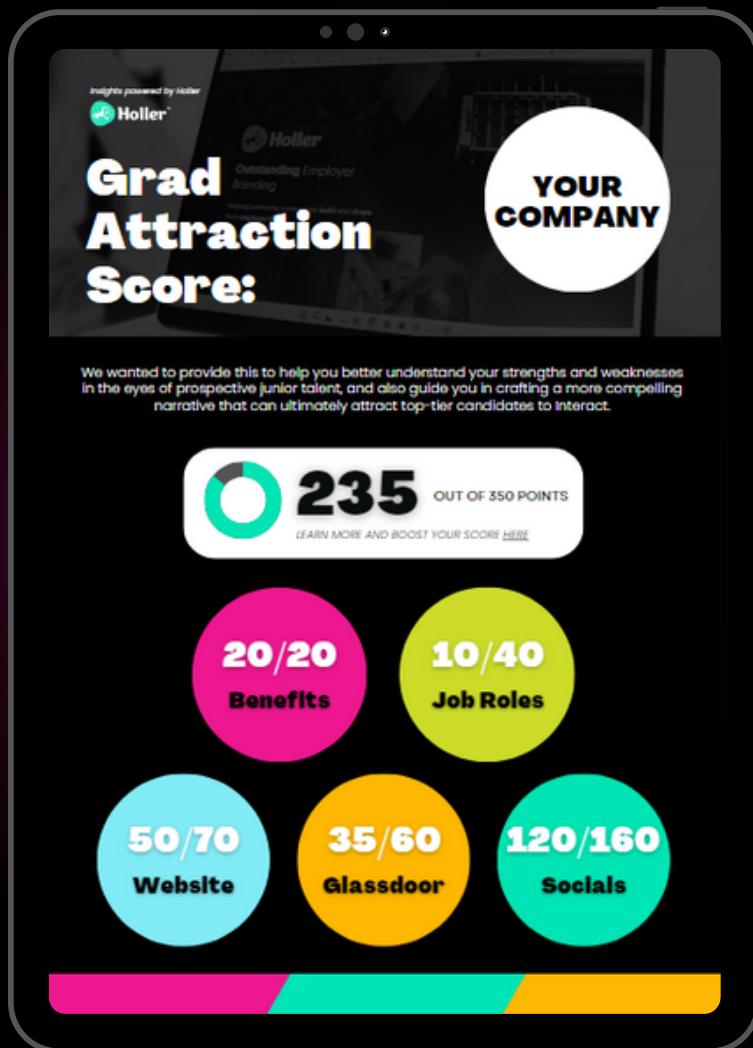
💷 £38,000 per annum

CLICK THE ICON TO REQUEST A CANDIDATES CV

Klickstarters
by Searchability

Free Grad Attraction Score

Is your Employer Brand doing enough to attract graduate and early tech talent? Find out today with our **free** Grad Attraction Score Report!

Our team will review your website, social channels, job roles, benefits package and Glassdoor and show you exactly how attractive you are to prospective grad candidates.

Grad Attraction Score:

YOUR COMPANY

We wanted to provide this to help you better understand your strengths and weaknesses in the eyes of prospective junior talent, and also guide you in crafting a more compelling narrative that can ultimately attract top-tier candidates to interact.

235 OUT OF 350 POINTS

LEARN MORE AND BOOST YOUR SCORE HERE

- 20/20 Benefits
- 10/40 Job Roles
- 50/70 Website
- 35/60 Glassdoor
- 120/160 Socials

FIND OUT MORE HERE

Insights powered by Holler

Holler™

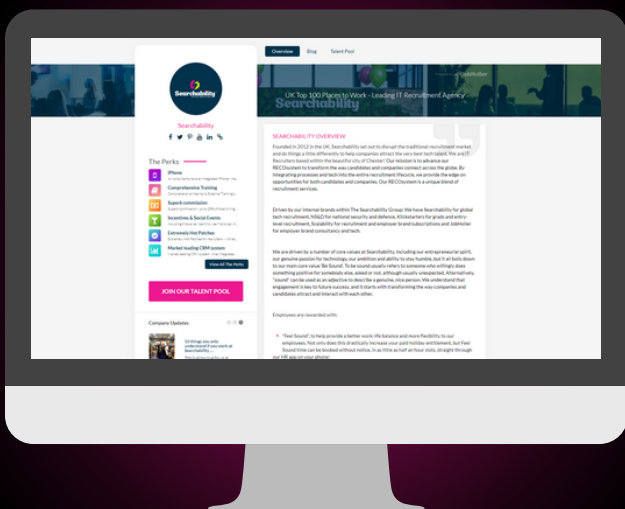---

FREE GRADUATE ATTRACTION SCORE REPORT

Free Branded Careers Hub

We'd love your help in defining the ideal candidate, **in partnership with a variety of top universities**!

We are currently in the process of advising these universities on how to enhance their curriculum to align more closely with the demands of the industry. To achieve this, we are seeking valuable insights from esteemed companies, to have an input on what qualities and skills they consider essential in an ideal candidate for post-graduate positions within their organisation.

If you could shape your perfect candidate, what attributes, experiences, and skills would they possess? Get in touch with us to get involved...

Enquire

FREE BRANDED CAREERS HUB

Free Placement Year Service

We'll place a suitable candidate in your organisation free of charge as part of their placement year - designed to provide candidates with invaluable real-life workplace experiences!

Here's how this service can benefit you:

Access to Top Talent

By utilising our placement year service, you gain access to a pool of talented candidates eager to gain real-world experience. We carefully vet and match candidates to your organisation's needs, ensuring you have access to the best talent available.

Cost Savings

Hiring new talent can be expensive, but with our placement year service, you can save on recruitment costs. There are no placement fees or hidden charges —our service is entirely free for you to use, allowing you to allocate your resources elsewhere.

Reduced Recruitment Time

Finding the right candidate can be a time-consuming process. With our placement year service, we handle the recruitment process from start to finish, saving you valuable time and effort. You can focus on your core business activities while we find the perfect candidate for you.

Fresh Perspectives & Ideas

Our placement year candidates bring fresh perspectives and innovative ideas to your organisation. They are eager to learn and contribute, injecting new energy into your team and helping you tackle challenges with creativity and enthusiasm.

Potential Future Employees

Investing in placement year candidates today can pay off in the future. Many of our candidates go on to become valuable full-time employees, having already acclimated to your organisation's culture and processes during their placement year.

Strengthening Employer Brand

Offering placement year opportunities demonstrates your commitment to talent development and employee growth. It enhances your employer brand, making you more attractive to top talent and positioning you as a forward-thinking organisation.

Enquire

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